

**Horrington Primary School**  
**Person Specification – midday supervisor**

<b>Essential</b>	<b>Desirable</b>	<b>How identified</b>
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Experience of working within a primary school setting or working with children of relevant age</li> <li>• Evidence of willingness to undertake further training to develop skills</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Moving and handling training</li> <li>• First aid training</li> <li>• Hygiene certificate</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> </ul>
<p><b>Knowledge / Experience</b></p> <ul style="list-style-type: none"> <li>• Ability to work sensitively with pupils setting clear expectations and parameters.</li> <li>• Understanding of child protection and safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• Basic understanding of child development and learning</li> <li>• Basic understanding of range of special educational needs</li> <li>• Experience of leading play</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview process</li> </ul>
<p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Good level of literacy and numeracy skills</li> <li>• Good ICT skills</li> <li>• Ability to accurately follow specific instruction</li> <li>• Ability to organise and be self-motivated</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to adapt quickly to change</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview process</li> <li>• References</li> </ul>
<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• High personal and professional standards</li> <li>• Positive, enthusiastic, highly organised, patient and empathetic</li> <li>• Good level of fitness and energy</li> <li>• Ability to work flexibly within a small team and use own initiative</li> <li>• Calm and clear communicator with children/ adults</li> <li>• Suitability for working with children and families</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to contribute to the wider school</li> <li>• Good sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• List 99 and DBS clearance</li> <li>• References</li> <li>• Interview process</li> <li>• Application</li> </ul>